



'Management and Leadership by the 3Ps', The Book By Dr. Nathaniel J. Williams That Transforms Managers Into Great Leaders

Tough times in business demand great leaders with the foresight and willingness to build new sustainable structures designed to weather future events. Managing the culture of an organization's people, places, and possessions by mastering and then utilizing Prompt, Pristine, and Particular Methods (3Ps) will mark the distinction between simple management skills and great leadership.

BETHLEHEM, Pa., March 27 /PRNewswire/ -- "**Management and Leadership by the 3Ps**", the newest life and business management tool by "The Navigator of Life" author, Dr. Nathaniel J. Williams provides a refreshing and insightful instrument through which managers can realize their personal and leadership potential by implementing dynamic strategies everyday.

Dr. Williams expresses his belief that, "Life is a learning journey in which successful completion of each step demands full commitment to ourselves and others." This philosophy is especially true in business and organizations. To view management and leadership in the same context is a mistake. Furthermore, most management resources fail to take into account the dynamic and complex nature of the organization itself and the managers and employees who constitute its vital foundation. The result is a failure in leadership. In today's economic climate this can spell disaster.

"Management and Leadership by the 3Ps" offers a proactive system that develops effective management and leadership skills by building an organizational culture around the 3Ps of an organization or business. The 3Ps, utilizing prompt, pristine, and particular methods with the people, places, and possessions of any organization, are the key factors that determine success or failure. Managers must realize that in order to lead effectively that they must recognize that they are responsible for building the organizational culture around these 3Ps.

"Any reader who is intent upon realizing his/her greater potential as a manager/leader will grow professionally by practicing the precepts of working with "Prompt, Pristine, and Particular Methods."

Craig N. Piso, Ph.D.,
President, Piso and Associates, LLC

"Management and Leadership by the 3Ps" offers a philosophy through which managers can better integrate the various aspects of the workplace with the needs of the individuals for whom they are responsible.

About Dr. Nathaniel J. Williams:

In the face of early life altering challenges, Dr. Nathaniel William's personal journey through life is both triumphant and inspiring. Orphaned at the age of five when his beloved mother died suddenly from a cranial aneurysm Nathaniel and his eleven siblings faced a new and uncertain future. From that tragic day until the age of 18, Nathaniel, along with nine of his brothers and sisters lived under the inauspicious authority of the New York City foster care system. This experience left an indelible mark on Nathaniel and profoundly influenced him in his choice of career. As an adult, he has labored continuously to offer options and opportunities to others that he and his siblings did not have when they were growing up in the human service system.

In August 2007, Nathaniel J. Williams earned a doctorate degree in education (Ed.D.) from Fielding Graduate University. Dr. Williams also holds three other graduate degrees: Master of Human Services (MHS) from Lincoln University of Pennsylvania, Master of Public Administration (MPA) from Cheyney University of Pennsylvania, and Master of Business Administration (MBA) from Strayer University. Since 1993, Dr. Williams has been the President and CEO of Human Works Affiliates, Inc., a cluster of nine corporations focused on human services. These corporations provide group homes, foster care/life sharing, support for individuals living independently, leisure and recreation excursions, and training and professional development opportunities. Human Works Affiliates, Inc. employs several hundred people, spanning a large geographic area, and has a multi-million dollar annual operating budget.

Dr. Williams is the author of three other books, "The Navigator of Life" -- a self help and decision making tool,

"Professional Development of Child Care Workers" -- a conceptual framework of a professional development program for individuals working in residential settings with foster care children, and "The Mature 64: Living Life 8 by 8" -- a self and life management tool due out in April, 2009.

Dr. Williams is a sought after keynote speaker and workshop presenter, who also has a weekly radio show on www.webtalkradionetwork.com, "The Navigating Your Life Show with Dr. Nathaniel J. Williams."

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Dr. Nathaniel J. Williams

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